











Living with Competition Law Issues



POLAND



Seminar organised by the UIA Competition Law Commission under the honorary patronage of Dr. Małgorzata Krasnodębska-Tomkiel, President of the Office of Competition and Consumer Protection

In partnership with the International League of Competition Law (LIDC), The National Bar Council (NBC) and the Warsaw Bar Council (WBC)

With the support of Mlex and the Polish Company Lawyers Association



The UIA Competition Law Commission is delighted to invite you to join us in Warsaw for the "Living with competition law issues" seminar to be held on March 14-15, 2014.

The seminar is organised under the honorary patronage of Dr. Małgorzata Krasnodębska-Tomkiel, President of the Polish Office of Competition and Consumer Protection, in partnership with International League of Competition Law, the National Bar Council (NBC) and the Warsaw Bar Council (WBC), with the support of MLex (as the media partner of the event) and the Polish Company Lawyers Association.

This seminar will be a good opportunity to exchange and discuss views on the most important recent developments in competition law. The special focus of this event will be on practical aspects of competition law enforcement and guidelines for doing business in line with the law.

The seminar is structured around four main topics: (i) effective assessment of competition law risks in the modern, fast changing business environment; (ii) successful compliance with the competition law regime; (iii) emergence of brand new antitrust risks in the modern global economy and (iv) practical guidelines for undertakings under investigation by competition authorities. In corresponding panels, leading law practitioners, including lawyers from top-tier law firms and in-house counsels, will present their views. The diversity of perspectives and approaches will surely make for very interesting debates.

We are confident that our line-up of speakers will inform, inspire and influence the thinking of all delegates who attend this important event. You will hear leading law practitioners from Polish and EU-based firms as well as representatives of various business sectors who deal with competition law in their everyday work.

Warsaw, Poland's main economic and business centre will be the host city of the seminar. Having enormous investment potential, it is also one of the most important and fastest developing metropolitan centres in the Central-Eastern Europe.

The seminar is a must-to-attend event for all lawyers and in-house counsels who are interested in providing high end legal advices that are effective and meeting business-rooted expectations of our clients. Moreover, it is undoubtedly a unique opportunity to socialise with colleagues from other countries and firms.



Thursday | March | 13

19:00 – 21:00 WELCOME COCKTAIL

Hosted by WKB WIERCINSKI, KWIECINSKI, BAEHRPolna 11, Warsaw — Poland



08:30 – 09:00 REGISTRATION OF PARTICIPANTS

THE WARSAW BAR COUNCIL PREMISES, "KLUB ADWOKATA"
OKRĘGOWA RADA ADWOKACKA W WARSZAWIE
Al. Ujazdowskie 49
00-536 Warsaw, Poland

09:00 – 09:30 WELCOME AND OPENING OF THE SEMINAR

- Aleksander STAWICKI, President of the UIA Competition Law Commission, WKB Wierciński Kwieciński Baehr, Warsaw, Poland
- Małgorzata KRASNODĘBSKA-TOMKIEL, President of the Office of Competition and Consumer Protection, Warsaw, Poland to be confirmed
- **Stephen L. DREYFUSS,** President of UIA, Hellring Lindeman Goldstein & Siegal, Newark, NY, USA or his representative
- **Gusztav BACHER,** President of International League of Competition Law, Szecskay Attorneys at Law, Budapest, Hungary

09:30 - 11:00 PANEL 1

ASSESSING COMPETITION LAW RISKS – HOW TO DO IT IN PRACTICE

Competition law is rarely "black and white". In a significant number of situations, it is difficult to tell whether certain behaviour is risk free from the antitrust perspective. What's more, even if we are able to precisely identify a risk, the big question remains – how to determine the extent to which it should influence business decisions.

During this panel, experienced in-house legal counsels, external lawyers and business people will discuss how they approach the problem of assessing competition law risk and translating it into business behaviour.

Moderator: • Aleksander STAWICKI, President of the UIA Competition Law Commission, WKB Wierciński Kwieciński Baehr, Warsaw, Poland

Speakers:

- **Dorothy HANSBERRY-BIEGUNSKA,** Hansberry Competition, Warsaw, Poland
- Simon BOYD, UPC Polska, Warsaw, Poland
- Marc REYSEN, O'Melveny & Myers, Brussels, Belgium
- Jolanta TROPACZYŃSKA, ORANGE Telekomunikacja Polska, Warsaw, Poland
- Dominik WOLSKI, Jeronimo Martins Polska, Warsaw, Poland

11:15 – 12:45 PANEL 2

MANAGING COMPETITION LAW RISKS – COMPLIANCE AND BEYOND

It is trite to say today that "compliance matters". Businesses understand the importance of implementing compliance programmes. But there is no "one size fits all" approach to building a compliance culture.

During this panel, we will invite in-house counsels, external lawyers and business people to discuss what is required for compliance efforts to be really successful. We will also try to answer an important question: Is compliance the universal solution to all antitrust problems? Or rather – do we need to go further than this and, if yes, what else can be done to eliminate or at least minimise the antitrust risk?

Moderator: • Martina MAIER, Vice president of the UIA Competition Law Commission, McDermott Will & Emery Belgium, Brussels, Belgium

Speakers:

- Piotr BOROWIEC, PKN ORLEN, Warsaw, Poland
- Waldemar KOPER, SABMiller Poland, Warsaw, Poland
- Robert NERUDA, Havel, Holásek & Partners, Prague, Czech Republic
- Vassily RUDOMINO, Alrud, Moscow, Russia
- Thorsten SCHOEN, Ardagh Group, Paris, France

12:45 – 14:15 LUNCH

14:15 – 15:45 PANEL 3

COMPETITION LAW TODAY – WHAT IS HOT AND WHAT IS NOT

During this panel, each of the invited experts will be given the opportunity to discuss one of the "hot issues" in today's antitrust world. The experts will be asked not only to identify risks, but also – in line with the discussions held during previous panels – to give guidance to the audience on how to assess a given risk in everyday business practice and what should be done at the practical level to minimise its impact.

Moderator: • Carmen VERDONCK, ALTIUS, Brussels, Belgium Speakers:

- Pedro CALLOL, Roca Junyent S.L.P., Madrid, Spain
- Robert MAŁECKI, Karniol Małecki i Wspólnicy, Warsaw, Poland
- Koen PLATTEAU, Olswang Belgium, Brussels, Belgium
- Bartosz TURNO, WKB Wierciński Kwieciński Baehr, Warsaw, Poland

Friday | March | 14 | 2014



15:45 – 16:00 COFFEE BREAK

16:00 - 17:30 PANEL 4

DEALING WITH ANTITRUST INVESTIGATIONS

The world is not perfect. Even the best compliance programme does not make a company 100% "waterproof".

During this panel, we will ask in-house counsels and external lawyers what to do when a business is under investigation for a potential breach of antitrust rules. Issues such as the use of leniency applications, settlements and commitments, and the relationships between the administrative, criminal and civil regimes of liability and different national laws will be touched upon.

Moderator: • Astrid ABLASSER-NEUHUBER, Vice president of the UIA Competition Law commission, bpv Hügel Rechtsanwälte, Vienna, Austria

Speakers:

- Gonenc GURKAYNAK, ELIG, Attorneys-at-Law, Istanbul, Turkey
- Pranvera KELLEZI, Meyerlustenberger Lachenal, Geneva, **Switzerland**
- Becket MCGRATH, Edwards Wildman Palmer, London, United Kingdom
- Pär REMNELID, Advokatfirman Vinge, Stockholm, Sweden

17:30 – 18:00 CLOSING - FINAL REMARKS

- Astrid ABLASSER-NEUHUBER. Vice president of the UIA Competition Law commission, bpv Hügel Rechtsanwälte, Vienna, Austria
- Martina MAIER, Vice president of the UIA Competition Law Commission, McDermott Will & Emery Belgium, Brussels, Belgium

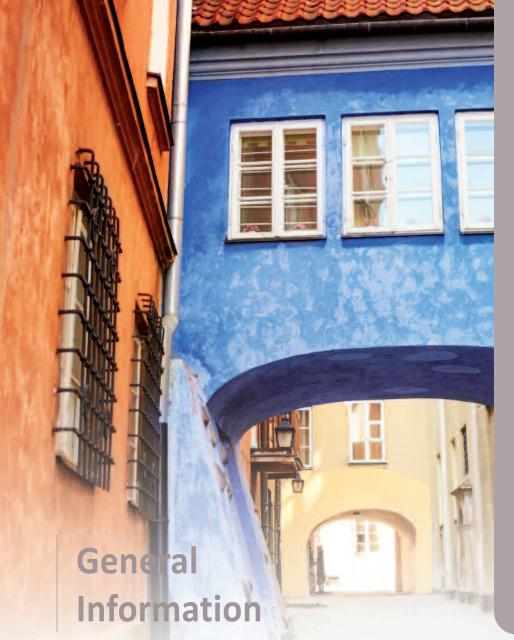
20:00 OPTIONAL DINNER

"CONCEPT" Restaurant Krakowskie Przedmieście 16/18, Warsaw - Poland

Saturday | March | 15 | 2014

OPTIONAL SOCIAL PROGRAMME - WARSAW TOUR ORGANISED BY THE LOCAL COMMITTEE





Organising Committee

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WKB Wierciński Kwieciński Baehr Warsaw, Poland T +48 (61) 855 32 20 F +48 (61) 851 32 52 E aleksander.stawicki@wkb.com.pl

SEMINAR VENUE

REGISTRATION **FEES**

THE WARSAW BAR COUNCIL PREMISES, "KLUB ADWOKATA"

OKRĘGOWA RADA ADWOKACKA W WARSZAWIE Al. Ujazdowskie 49 00-536 Warsaw, Poland

	UIA Member		Non Member	
	≤ 13.02.2014	> 14.02.2014	≤ 13.02.2014	> 14.02.2014
STANDARD REGISTRATION	€ 350*	€ 400*	€ 400*	€ 450*
YOUNG LAWYER (<35)**	€ 300*	€ 350*	€350*	€ 400*
LOCAL LAWYER		€ 150*		
LOCAL YOUNG LAWYER***		€ 100*		

^{*} The VAT (23%) can be applied to the amount here above according to the European Directive 2006/12/CE of November 28, 2006. For more information, please contact the UIA.

These fees cover participation in the welcome cocktail, participation in the seminar, coffee breaks, lunch on Friday, March 14, 2014, as well as the documentation of the seminar. The dinner on Friday night, March 14 and the Warsaw Tour on Saturday, March 15 are optional and at additional charge. Please note that the number of places at the seminar is limited. The organisers reserve the right to refuse registrations in the event of excess applications.

CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a "Certificate of Participation" at the end of the event that may be used for obtaining "Credits" for "Continuing Legal Education" - "Continuing Professional Development" purposes, depending on national rules. For more information, please contact the UIA.

LANGUAGE

The working language will be English.

st** Please attach proof of age to the registration form to benefit from young lawyer fee.

^{***} Online registration is not available for this rate. Please return the registration form by email or by fax.

HOTEL ROOM RESERVATION

A limited number of rooms has been pre-booked at a preferential rate. Reservations should be made directly through the hotel. Credit card details must be given in order to secure your reservation. Please note that the number of rooms is limited. We recommend that you proceed with your reservations as soon as possible.

Hotels		Rates		
Sheraton Warsaw Hotel Boleslawa Prusa 2 Warsaw 00-493, Poland T +48 (22) 450 6100 F +48 (22) 450 6200		Single Room Double Room Single Room Double Room Buffet Breakfast included	PLN 450 + 8% VAT per night PLN 486 + 8% VAT per night PLN 260 + 8% VAT per night PLN 300 + 8% VAT per night	
E warsaw@sheraton.com		Please download the hotel reservation form from our Website: www.uianet.org		
Sofitel Warsaw Victoria Hote Krolewska 11 Warsaw 00-065, Poland T +48 (22) 657 80 11	I	Single Room Double Room Breakfast included	PLN 470 + 8% VAT per night PLN 520 + 8% VAT per night	
F +48 (22) 657 80 57 E H3378@sofitel.com		Please download the hotel reservation form from our Website: www.uianet.org		

CANCELLATION CONDITIONS

VISAS

GENERAL CONDITIONS

FORMALITIES

FORCE MAJEURE

HEALTH

All cancellations will be subject to a 50% deduction and will have to be sent in writing, to be received by the Union Internationale des Avocats **no later than February 13, 2014**. No refund will be made for cancellations received after this date.

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than February 13, 2014** to ensure there is enough time to obtain a visa.

All cancellations will be refunded in full, minus €50 + VAT to cover administrative costs, provided that the UIA has received the registration documents and **total** registration fees **no later than February 13, 2014.**

If you register after this date, only 50% of the amount paid minus €50 + VAT to cover administrative costs will be refunded for cancellations due to visa refusals.

All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar.** Cancellations must be accompanied by a **proof of visa refusal.**

If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons for the same.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature, suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications.

The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out a cancellation insurance.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature whatever, suffered (directly or indirectly) by a delegate or accompanying person, except in case of death or personal injury due to gross negligence by the UIA.

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

"Force majeure" means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, such will be the case in the event of a strike affecting the means of transport, hotel staff, air traffic controllers, an insurrection, a riot or any prohibition whatever decreed by Governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of force majeure.

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay: pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet consolidated on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

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Living with Competition Law Issues

Friday, March 14 & Saturday, March 15, 2014

WARSAW, POLAND

REGISTRATION FORM

Register online at: www.uianet.org

or please complete and return this form **before February 28, 2014**, by email, fax or post, to:

UNION INTERNATIONALE DES AVOCATS

25 rue du Jour, 75001 Paris, France

Tel: +33 1 44 88 55 66 ■ Fax: +33 1 44 88 55 77 ■ Email: uiacentre@uianet.org



UIA INDIVIDUAL MEMBERS

Please specify your membership number (Please check your membership card or membership fees):

Special requests (special diet,	allergies, handicap):			
EU VAT ID – Number:				
Date of Birth:				
Email:				
Tel:		Fax:	 	
Country:			 	
Post Code:		City:		
Address:			 	
Firm:			 	
First Name:			 	
Family Name:				

0 0	UIA Member		Non Member	
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B. SEIVIINAK SUCIA	AL ACTIVITIES			
Please indicate below v	whether you plan to	attend the following events incl	uded in the cost of your registration.	
☐ Welcome Cocktail –	Thursday, March 1	, 2014		
☐ Lunch – Friday, Marc	ch 14, 2014			
C. OPTIONAL ACT	IVITY			
(not included in the reg	gistration fees)			
☐ Optional Dinner – Fr	riday, March 14, 20	4		
•	-	e dinner on Friday, March 14, 2	014 € 55 (Excl. VA	IT) x / pers
			Total (C) (Excl. VAT)	€
D. TOTAL				
TOTAL (A) Excl. VAT – R	egistration Fees			€
TOTAL (C) Excl. VAT – O	ptional Activity			€
			TOTAL (A+C) Excl. VAT	€
			VAT if applicable (23%)*	€
			TOTAL (A + C + VAT)	
of the registration prog Participants are aware t	ramme. My registr that their image and	tion will only be taken into accordor voice may be photographed,	onditions as well as the general conditio unt on receipt of the payment. recorded or filmed throughout the durat ploit, reproduce and disseminate the ima	ion of the semina
		sing all media, for an unlimited t		ges and recording
F. METHOD OF PA	YMENT			
By cheque in € payable	to the UIA, addresse	l to: UIA – 25 rue du Jour – 75001 P	aris – France	
		payee, in favour of the Union Interr wing bank and account:	nationale des Avocats,	
91 avenue des 0 BIC / SWIFT N°:	le – Paris Elysées Ent Champs Elysées – 75 SOGEFRPP 000 3033 9200 0503	08 Paris – France		
Kindly attach a copy	of your bank tran	fer order to your registration fo	rm	
☐ By credit card:	O Visa	O Eurocard / Master	card	
Card N°:				
Expiry date: _	_ /	3 digits:		
Name of card	holder:			
I authorise the Union Ir	nternationale des A	ocats to debit the above mentic	oned credit card in the amount of € (EUR)
_				
Date://		Signature:		